

#### Our Mission

To enable all youth, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

#### Who We Are

Since 1999, our organization has been committed to making a difference in the lives of school-aged youth, ages 5-18 years old. Through after-school and summer programs that focus on academic success, healthy lifestyles, and good character and citizenship, we invest in youth-making a lifelong impact that shapes their futures and builds a sense of belonging and pride.

## Bet You Didn't Know...

That out of the 452 registered members for the 2018-19 School Year, over 70 kids have been members at The Club for over 8 years. Here is what one of our members had to say about her experience:

The Club is a good place to hangout with friends and meet new ones. We do cool things like Mentoring and Harvest Project. It's just fun being here.

- D. Harper, 15yr old High School Freshman, who has been a member since 2011.

That our Club currently serves over 400 families within Transylvania County. Here is what a few parents had to say when asked "What Does the Club Mean to Your Family?"

There are so many things to love about The Club, but my favorite (and my kids' favorite) is the staff. They are so sweet, capable, funny, and caring. It puts my mind at ease to know that these are the folks watching my kids.

- C. Lovelace, father of a third grader and kindergartner.

The Boys and Girls Club of Transylvania County has been such an incredible asset for our family. I have 4 children who currently utilize the club for after school care. I am a nurse and work long 12 hour shifts, and my husband can get caught up at his job, so to have them open until 7 is fantastic. The staff are simply wonderful and they feed them dinner and help with homework. It's also the most affordable after-school care in Transylvania that we've found! We love the Boys and Girls Club!!

– H. Romero, mother of a kindergartner, second, fifth, and sixth grader.

The Cindy Platt Boys & Girls Club has made a tremendous impact on our family. Without the club, we would not have been able to send our daughter to an after school program in an environment which teaches fairness, thoughtfulness and kindness. I always feel that my child is safe at The Boys & Girls Club. Kids learn how to interact with others in a safe and bully-free environment. I enjoy sending my daughter to a place that is so welcoming. Additionally, they offer an amazing summer camp in which they transform their club into a fantastic summer environment. Our family is thankful to The Club all year long.

- P. Cohen, mother of a fourth grader.

#### Friends of the Club,

I'm excited to continue to share our impact with you. When you choose to support our organization with your resources, you are choosing to invest in school-aged youth in Transylvania County. Our youth are our future and we believe that great futures start here at the Club.

Highlights of our impact from 2018 can be found in this report. Behind each success story is a team of dedicated and passionate staff members. In 2018, we employed 30-40 part-time staff and a full-time staff team of 10, along with the service of over 100 volunteers to carry out our mission. Our largest expense as an organization is our greatest investment – 77% of our operating budget is attributed to personnel.

Research proves that positive, caring adults make a lasting impact in the life of a child. In fact, the Stand Together Foundation reports that "girls with a mentor are two and a half times more likely to be confident in their academic performance" while "boys with a mentor are three times less likely to suffer peer pressure and anxiety, and two times less likely to develop negative behaviors" (https://www.stand-together.org/5-reasons-mentor-youth/).

Our staff mirrors the diversity of the youth we serve – they are local college students, Club parents, former Club youth, retired and current teachers, young and seasoned professionals. All are deeply and passionately committed to seeing youth become the best versions of themselves. Their own personal experiences often drive them here – wanting kids to see the hope of a bright future because they either had or did not have positive adult mentors supporting them along the way.

I continue to be amazed at the selfless ways our staff show their compassion – whether they interrupt their programming to help a child one-on-one who is having a tough day or they stay later to ensure a child gets home safely or spend hours outside of work planning programs, attending sports games or tournaments – their commitment is inspiring and it's the reason why our organization operates with a large waitlist each year.

The majority of the programs we provide are developed by our talented staff. I hope you enjoy reading the fruits of their labor and seeing the impact of your support through the faces and testimonies of our youth showcased in this report. We have the greatest opportunity to be positive, supportive role models helping to steer school-aged youth towards life as productive, caring and responsible citizens.

Great futures start here and great futures start with YOU.

Many Thanks for your faithful support,

Candice Walsh

Candile Walsh



## 2018 at a glance

#### Served 633

school-aged youth from over 400 households in Transylvania County.

## Served 150 teens

(7th - 12th grade), 12% more than 2017.

#### Provided over 27,000

snacks and more than 9,500 hot meals through our partnership with Transylvania County Nutrition Services.

44% of members have been attending the Club for more than 2 years.

## Provided 136 scholarships

valued at over \$28,000 to assist families with our membership dues. It costs the Club close to \$2,100 to provide year-round care for 1 child. The Club in turn charges families \$425 per child for a full year, and offers a discounted rate for families with multiple children. When families are unable to pay the full amount, scholarships are awarded based on need. Of the 136 scholarships awarded, 132 of them were full scholarships.

#### More than 100 volunteers

provided over 1250 hours of service to support the Club's mission.

## Around the Club.



# Jeani Holloway 10th Grade I Club member for 2 years



Jeani Holloway, a Sophomore, was chosen as our Club's Youth of the Year. Jeani wrote essays and a speech regarding her experience at the Club, her goals for the future, and her vision for America's youth. Jeani is the President of Keystone Club (a youth leadership club for high school members), volunteers with the Salvation Army, and plans on going to college to become a Respiratory Therapist.

Juani Holloway

When asked about her Youth of the Year experience Jeani said, "Youth of the Year has shown me how much the Club has helped me grow to be successful and a leader." She followed up by saying, "Being named Youth of the Year made me feel special because I stood out in a large group of members.'

## Brandy Castro 7th Grade I Club member for 7 years

#### OUR JR. YOUTH OF THE YEAR



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Brandy Castro, a 7th grader, was named our Club's first ever Junior Youth of the Year. Brandy has been a Club member since 2011 and is the treasurer of Torch Club (a youth leadership club for middle school members). Brandy enjoys volunteering at the Club with younger members, at the front desk, and at times acts as an interpreter. When Brandy was asked to speak at a Club event about her experiences at the Club, here is what she had to say.

"For most of my life it has been just me and my dad. Even though he is a single dad he has always been there for me to support me in everything I do and is always there for the ups and the downs... I'm so thankful for my dad sending me to the Boys & Girls Club because of all the female role models I have met there. The staff at the Club are so awesome.

They are people you can always talk to and there are lots of people there that you can trust that really care about all the kids.

Some of my favorite memories at the Club include winning Junior Youth of the Year...getting my first award for Healthy Habits in Kindergarten, and volunteering at the Mountain Song Festival. I really liked volunteering at Mountain Song because we got to fund raise for the Club so we can help more kids in the future.

One of the best things I have been involved in at the Club has been the volleyball team. Without the Club I wouldn't have ever joined a team and the Club made it easier because we were able to practice around my dad's work schedule. I can't wait for tournaments to start again next year."

THE CINDY PLATT BOYS & GIRLS CLUB 3 2 THE CINDY PLATT BOYS & GIRLS CLUB

## Dedicated & Passionate Staff

Each year the Club names a MVP and Staff of the Year from among its part-time staff, which is a team of approximately 40 Program Specialists. Our part-time staff live out the mission of the Club year-round as they plan and implement high-impact programming. Our part-time staff nominate the MVP and the full-time Director team nominates the Staff of the Year.



# Brooklyn Owen STAFF OF THE YEAR

Program Specialist/Art Teacher Tenure: 3 years

There comes a time with every job where you take a step back and ask yourself: "Is this where I see myself 5 years from now?" Nearly 3 years from the day I entered my position with the Club, I still find that this place is home, and I have been profoundly impacted by the love and consistency invested by our staff that makes the Club feel like a family. During my time at the Club I have grown passionate about giving our members the opportunity to grow as respectable, driven, kind, authentic, and self-disciplined young individuals wherever they may be: in the art room, on the court, or anywhere in between.

I believe in the mission of the Club and the importance of making members feel truly known and cared-for. Having members from all different backgrounds in one space, I feel lucky to be able to engage with them in ways that support their emotions, meet them where they are, and encourage them. Not every member at our Club experiences this when they go home, and that is why making a safe environment for them, both physically and emotionally, at our Club is especially important. This can and does make a huge impact in the lives of our members. We may not see instant gratification from our work, but with the outpouring of support the Club staff give our members, the reward is great, not only on their end, but ours as well. I will be leaving this summer to finish school at North Greenville University with the hopes of returning. As excited as I am to continue my education, I am torn to leave our kids. They have been the biggest highlight of the past three years. From watching my group of 1st graders grow into 4th graders, to seeing our volleyball team win their season, or seeing members excited about the healthy food they've grown in the garden, my position with the Club as a Program Specialist has instilled in me a passion for teaching and listening. I couldn't be more grateful for the experiences I have had here at the Club and the impact that is apparent to anyone who walks through our doors.

In addition, I am honored to receive 2018 Staff of the Year. Although the work is hard at times, the joy can't compare. Thank you to all who make this possible.

Sincerely,

Brooklyn Owen





# Rhy Hadden

MVP OF THE YEAR

Health & Wellness Program Specialist Tenure: 2 years

Have you ever put so much into something only to realize that you needed that thing more than it needed you? That moment when you've seen someone light up over the smallest task? Have you ever loved something so much that it has pushed you to want to be a better person? These kids here at The Cindy Platt Boys and Girls Club have the potential to change lives. I started working here about two years ago, and I can say I have grown more than ever. There are so many "big moments" I could address, but it's not about those big moments that keep me here. It's those small things that get you through your day. It's hearing I love you and seeing a frown being turned upside down. It's seeing our volleyball team that has never been a part of a team overcome the adversities of life and the game to become one and achieve the goal of being resilient. It's seeing kids set goals and achieve them. These young children are fragile vulnerable people looking to be valued and loved. Little do they know that's what they do for the people working with them.

I do what I do for the kids who are easy for the world to give up on, for the names I cannot name, the wounded needing someone to believe in them, for the kids who have lost their voice, the kids that think it's impossible to be loved, the kids that have dreams so big who need guidance and support to realize these dreams. I am here to help young children from our community build character. It's not about winning the game or receiving the medal, but it's about who they will become. The staff here are an open door to those kids who need us the most. We are one community learning and growing together. It's not always about what's going between our doors, but it's about being apart of our kids lives and attending the special event they work so hard to be apart of.

My favorite memory of 2018 was being a part of the Club's first softball team. We had only won three games that season, but the girls continued to thrive and grow in love with the game. It was our last game and the girls main goal was to give all they had for the girls next to them. That's exactly what they did, but that game didn't end the way we would have hoped for. As coaches, we were torn for our girls, but they ran out towards left field trying to encourage the coaches to cheer up. The kids supported the adults this time. At the end of the night we lost the game, but our kids didn't lose heart. They left the field with something better than a win; they gained the ability to be humble and uplift those that mattered the most around them. As a coach that's a win in my heart.

I am happy to say that I see kids grow in the ability to find comfort in who they are every day. As I walk through those doors I feel at home ready to give back the love they have given me.

Rhy Hadden

Rhyanna Hadden

## Programs with Impact

With academic success being one of our Club's three major tenants, we spent 2018 exploring and expanding the opportunities we found to meet both individual and group needs.

### School-Year Programming:

- 2017-2018 School-Year: Teen Honor Roll finished the year with a 14% increase from the previous school year and a 29% decrease in hazardous grades (Ds and Fs).
- 2018-2019 School-Year: From Quarter 1 to Quarter 4 we saw a 10% increase in the number of members achieving Honor Roll.
- Our long standing Power Hour, Homework Club, and Tutoring programs were continued, and, two new programs were added to specifically reach individuals with unique academic needs.
  - The Club implemented a Student Athletes Program to assist those members who participate in our Club sports teams. The Education and Health & Wellness Directors collaborated to develop team academic goals and Power Hour sessions that promoted a healthy balance between school and sports commitments. We served over 60 members through this program, and 13 out of 14 teams maintained or raised their team GPA average to 3.0 or better.

"Team Power Hour has really helped all of us! Everyone has a chance to get better grades, not miss homework because of practice, and always get the help that they need."

- Makayla L., grade 5
- With a growing number of members needing one-on-one help to achieve academic success, our **Education Director and Assistant** Education Director were led to create individualized Academic Study Plans. This new system allows us to assess needs, develop a game-plan with the members, and carry out a daily routine that gives members confidence and accountability as well as improves overall grades. In our inaugural year, 32 members utilized an Academic Study Plan during the 2018-2019 school year. Of those members, 27.5% increased to, or maintained, a B or above GPA from Quarter 1 to Quarter 4.
- SMART Moves was facilitated this year with a newly revised curriculum developed by our Education Director. This 10-week program for grades 2 through 5 gives our members a safe, intentional environment in which to have conversations and gain skills that will help prepare them to make wise and healthy lifestyle choices. We incorporated group discussions and activities, media presentations, and group presentations which covered topics such as family, community, school,

friendship, recreation, harmful substances, decision making, and healthy living.

#### **2018 Summer:**

- This summer the Rozzy Learning Company STEAM curriculum was introduced to all age groups. Using almost-exclusively recycled materials, members explored careers found in the fields of science, technology, engineering, art, and mathematics. Each session provided a new, hands-on activity that allowed members to realize their own potential and success while discovering career opportunities including urban planner, biologist, wildlife specialist, and app designer.
- Our summer reading program, D.E.A.R., continued to grow. Each group incorporated readaloud time with a total of nine books being completed. Thirty-five members met or exceeded their independent reading goals, and middle school read three books during their book club program.
- "It is my great pleasure to participate in the Club's academic program. The objective being to help those students who need one-on-one assistance with their homework. There is great satisfaction in experiencing their achievements as they learn to understand new concepts, which then leads to improvement in their grades.' -lan Wedderspoon (volunteer tutor)

#### Art

- For the second year, our art department hosted a booth at the Christmas Holiday Bazaar. Members' art projects were sold and over \$100 was raised!
- We wrapped up our summer art program with an Art Show in our Club lobby featuring 97 pieces work. All groups were represented.

"I was impressed with Xavier M. a kid who struggles a lot in other programs and sometimes gives staff a hard time. He stands out in art. He is guiet and focused in art, which is not his norm and he always blows me away with his creativity and passion. It really gives me a passion to teach art to kids like Xavier. Art is an outlet and a place to be yourself with no judgment. I love seeing kids embrace that.'

Brooklyn

#### Library

• Our Club library continues to grow and enrich members' daily programming. We added 23 book series, that include both fiction and non-fiction, a selection of audio books that cover all reading levels, and 5 sets specifically for book club settings. Most exciting has been the increase in member requests that have helped us fill our shelves.

What educators say: "I loved Bring Your Teacher to the Club Day. It was very evident that the B&G

dents and help them create a sense of ownership at the Club. Students benefit when they know all the important adults in their lives are working together. This was a great example of that playing out."

-Ted Duncan (Principal, Brevard Academy)

"I really enjoyed the thought of receiving invitations (for Bring Your Teacher to the Club Day) from my students and the eagerness of their teacher coming to the club. I really like how students can get extra help (at the Club) when they request it. They can also have outside time with peers from other classes."

-Citlalmina Gonzalez (2nd Grade Teacher, Brevard Elementary)

"Being able to share information about my students with the club allows me to ensure that students are getting specific help in areas that they need. Power hour provides a great opportunity for students to work on skills we are working on in the classroom. I think it is key for students to know that so many people involved in their life are here and willing to help them when they need it." -Erin Rogers (Kindergarten Teacher. Brevard Elementary)

## What volunteers say:

"I've been volunteering during Power Hour at BGC for about 6 years, mostly in the higher groups. I have enjoyed watching the kids grow from year to year and knowing that I have been a small part of that growth. Besides homework, I get to chat with them from time to time and have always been impressed by the quality of their thought and their quest for knowledge. There is hope for our country as long as there are such children.

-Lee McMinn

"I taught in elementary school for 25 vears until my retirement vears ago. I love retirement, but having moved to this area from Virginia after retiring, I was looking for a volunteer opportunity that would enable me to get out into my new community and, ideally, allow me to once again interact with kids and help them learn. Helping out at the Boys and 4-6 for 25 years and love the chance to help this age group during their "Power Hour" after school. As I've told my wife (who was also a teacher), this is a chance to enjoy the best part of teaching without any of the "cons" of the profession. Additionally, folks I've come into contact with here have been

-Jay Sheaffer

## Health & Wellness Programs

Our programs encourage youth to adopt and maintain healthy lifestyles - physically, mentally and emotionally.

**Mentoring -** Mentoring is a 1:1 program that allows members to get support and guidance through activities and projects from another supportive and dedicated mentor. This program is designed to provide members with the support they need to grow into well-rounded, productive citizens. Mentoring provides a safe place where the mentee can discuss or talk about anything they feel comfortable discussing with their mentor. The mentor and mentee meet once every other week for an hour.

- Ideally mentors would meet with their mentee on a regular basis for two years. In 2018 we had three Club members successfully complete their two years in the mentoring program.
- 75% of members showed a positive behavior change in at least one targeted behavior (antisocial behavior, perception of social support, family relationships, social competence, prosocial behavior, and Club discipline problems).
- In December, we hosted a Mentoring & Family Kickball Game, where we invited our mentees and their families to come play in a fun and competitive kickball game with our mentors. Subway was served and a great time was had by all. Twenty-six kids and family members participated in this event.

Harvest Project - Harvest Project uses food systems and healthy eating habits as unifying concepts to teach members to grow, harvest, and prepare produce. Experiences in the garden foster a better understanding of how the natural world sustains us, environmental stewardship, and a deeper connection to the needs of their community. Our members participate in every aspect of growing a fruit and vegetable garden from seed, thus endowing them with the confidence to replicate the process at home. Through our Harvest Project program we provide access to free produce for our members and their families, along with quality education about food, gardening, and nutrition.

- Our 2018 garden season lasted 277 days, which is a 92% increase from 2017.
- 625lbs of produce was offered to Club families.
- 72lbs of produce was donated to The Bread of Life.
- 93% of members participated in Harvest Project, which is a 13% increase from 2017.
- During the fall of 2018, our Health & Wellness team whipped our Club garden in shape in preparation for the frost date and winter season, with the help of the Brevard College baseball players and cheer team. Jaime, Health & Wellness Assistant, expressed, "The garden is in the best shape ever as we head into 2019."

Club Sports - In 2018 the Club grew its Sports, Fitness and Recreation program by adding a girls volleyball team, a softball team, and a soccer team, totaling 8 Club teams. The goal of our Sports Program is to introduce and teach the fundamentals of sports while instilling discipline, building camaraderie, having fun, and experiencing success. We aim to create various opportunities for our kids and expose them to competition outside of Transylvania Co. Our hope is that our kids use the lessons of the game to reach their full potential as productive, caring, responsible citizens.

- We had 63 members participate in at least one sports team, which is a 34% increase over last year.
- 73% of members who played on our first ever girls volleyball team (4th-6th grade) had never played before.

# Testimonial

"Our kids are lucky to be a part of this organization full of supportive leaders and great role models."

 Club parent whose daughter plays on 2 Club sports teams

## Teen Services

- Before the separation of the mid dle and high school programs, our 6th graders had to wait until the fall of their 7th grade year to enter the Middle School Teen Center. This year, as a result of our program separation, we were able to accelerate that process. This spring we had 31 members participate in Evolve (a character and leadership transitional program). At the culmination of spring Evolve, 74% of our 6th grade members were promoted to the Middle School Teen Center.
- Summer 2018 was very busy for our Teens! We served 79% more teens than last year, and our average daily attendance was up by 86%.
- During the summer we were happy to offer for the first time an internship program. We had 28% of our teens intern at various businesses and organizations throughout Transylvania County. Teens logged between 10-12 internship hours, and one was even asked to return as an employee next summer!
- Torch Club's National Project, titled Seeds of Kindness, challenged members to select an issue their community is facing and create a solution to help solve the problem. Members identified child abuse and family violence as a significant issue within our community. In response, mem-

bers planned and implemented an event held at the Club to raise awareness for child abuse/family violence as well as raise funds for a local domestic violence nonprofit. The event showcased art projects done by Club members, survey results from a victimization survey of Club members, as well as an art auction. Torch Club raised over \$200 for Safe, INC., our local domestic violence nonprofit.

- Keystone Club planned and hosted two Performing Arts Nights at the High School Building. Club members ran a cafe that served food and beverages to performers and attendees. These events allowed us to reach 22 non Club members, broadening our community outreach. One of the 22 high schoolers in attendance later ended up enrolling as a Club member.
- As part of our annual Giving Tuesday campaign, Torch Club hosted a Pie-a-Staff fundraiser. Tickets were sold for \$0.50 each, giving the purchaser the chance to pie a staff in the face during a special Club assembly. Three full time staff members were pied in the face, and our Torch Club members raised over \$400!

"I come to the Club because I love being able to do my homework, I love to be here and talk to people and I love being able to see all the great staff."

Favorite Thing: "I like to come here for a lot of reasons and I can't pick just one: volleyball, the great staff and being able to spend time with my friends."

- Brandy Castro, Age 14

"The reason I come to the Club is because I don't do my homework at home. But I like coming here because its like

- Sionna Griffin, Age 14

'I actually come just for fun sometimes. Sometimes I come to see my friends or if I have nothing to do or if I need to do my homework because I don't have wifi at home." Favorite Thing: "My favorite thing about the Club was Street SMART because it opened my eyes to a lot of things."

- Crystal Hernandez-Martinez, Age 14

"I choose to come to the Club so I can hang out with my friends and spend quality time with people I love." Favorite thing: "My favorite thing is all the

- Dimaiah Bradley, Age 15

'I choose to come to the Club because I want to because its fun, so I won't get bored, and because we do stuff everyday and learn good things."

Favorite Thing: "Getting to see everyone and learn something new together.

- Carla Hernandez-Martinez, Age 16

## Partners Club

Formed in 2017, our Partners Club recognizes lifetime gifts to the Club of \$25,000 or greater. An annual celebration of these generous supporters is made possible by Ingles and the incredibly talented Chef Lou.







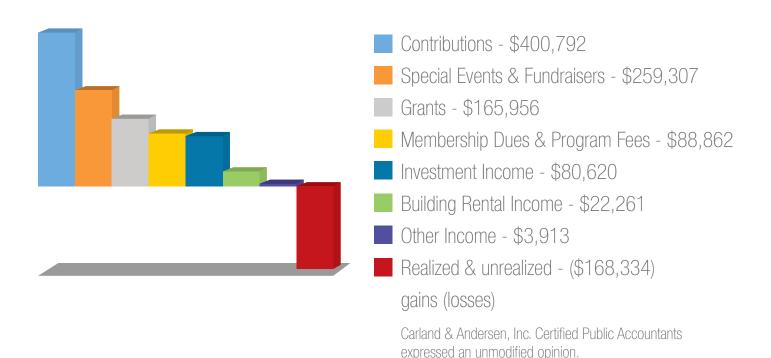
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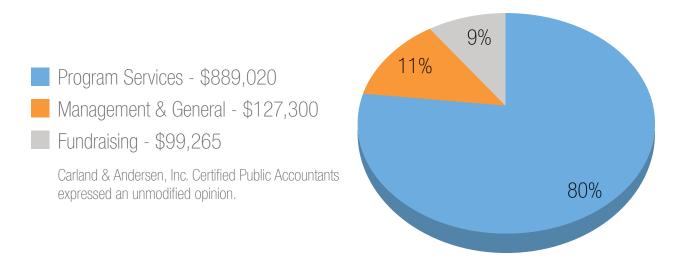
Smith Martini Foundation

## 2018 Financials

#### 2018 Audited Income - \$853,377



## 2018 Operating Expenses - \$1,115,585



# 2019 Budgeted

#### 2019 Budgeted Operating Income - \$1,145,971



## 2019 Budgeted Operating Expenses - \$1,120,511





## Get Involved

Attend one of our special events or fundraisers.

For more information about any of these events, please visit bgctransylvania.org/calendar-of-events

Support our annual campaign with a one-time or recurring donation.

Visit bgctransylvania.org to donate today!

Volunteer: Contact us to discuss your volunteer interests.

Provide in-kind items: office, school, or recreation supplies.

Consider a planned gift

Whether you are planning long-term or looking to make a gift from your investments before year-end, consider how your giving could impact our Club.

Qualified Charitable DistributionS -Now that Congress has voted to make permanent the exclusion of income of up to \$100,000 per person, per year, for Individual Retirement Account (IRA) distributions which are given directly to public charities (excluding donor-advised funds or private foundations), you may be wondering how to make a QCD to our Club if you are over the age of 70 ½.

First, contact your IRA account administrator and let them know your desire to send all or part of your Required Minimum Distribution (RMD) to Boys and Girls Club of Brevard/Transylvania County, Inc. You will likely need to provide the following information as well:

Physical Address: 11 Gallimore Rd, Brevard, NC 28712 | Mailing Address: P.O. Box 1360, Brevard, NC 28712 | Contact Name: Kathleen de la Torre, Resource Development Director Phone Number: (828) 885-7800

EIN: 56-2142829

Please also contact us to ensure that we are aware of your contribution. Upon receipt of your contribution, we will send proper acknowledgment to you stating the amount of the charitable distribution and that no goods, services, or benefits of any kind were or will be provided to you in consideration for the distribution from the IRA. For tax advice, we encourage you to consult with your tax advisor.

